

**Atlantic City Board of Education**  
**Regular Meeting - 6:00 pm**  
**September 20, 2022**

**Call to Order** Vice President Mrs. Bailey called the meeting to order.

**Roll Call** Mrs. Bailey, Mrs. Byard, Mr. Chowdhury, Mr. Cupeles, Mr. Devlin, Mr. Herbert, Mr. Islam, Mr. Torres, Mr. Johnson.

**Also Present** Dr. Small, Ms. Morris, Dr. Hyman, Mr. Rose, Mrs. Ricketts, Ms. Saunders, Mrs. Brown.

**Statement of Notice**

A notice of the committee/regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 16, 2022.

**Flag Salute** Mrs. Brown led those assembled in the flag salute.

**Vision & Mission Statement**

**Vision:** Atlantic City Public Schools and members of the community believe in the development of the whole child. Together we are committed to providing a nurturing, safe and stimulating environment for all students to continuously learn and grow.

**Mission:** All students will be actively engaged and supported as they learn and grow on the journey to become independent, life-long learners equipped for the 21st Century.

**Superintendent's Report** – Dr. La'Quetta S. Small encouraged the Board and public to view the video of the convocation held on 9/2/22 at Atlantic City High School for the beginning of a new school year with unity and morale. Open houses will be held at the schools – attend if your schedule permits. Mr. Jason Lantz addressed the Board regarding diversity through sports, a feeder system with growth, socialization and bonds built with students. Drill clinics, competitions for drill, cheer, dance and swimming along with night-time bowling and college tours. Mr. Mayfield inquired about a chess club, Mr. Islam asked about a cricket game and Mr. Devlin asked about wrestling. Mr. Lantz distributed the Youth Sports Programs for 2022/2023 and is considered part of the permanent record.

**Public Comments** – Ms. Brittany Baxter addressed the Board regarding the 2-year problem at the Uptown Complex with no air conditioning, her belief it was to be fixed by September, a petition signed by 356 people and sending staff/students to the nurse for naseau, headaches and problems with asthma. It is noted that Harry Hurley broadcasted on his radio station. Dr. Small thanked Ms. Baxter and asked for patience. Mr. Atiba Rose, advised he spoke to the Principal at the Uptown Complex, since May, 2022 over \$700K has been spent to handlers 1 & 2, 11 units were replaced over the summer, the bid for the north unit will be sent our next week, State approval is required, rental units have been placed in classrooms as well as fans. Mr. Rose assured Ms. Baxter the issue is being addressed. Mr. Cupeles advised of the supply chain delays due to the pandemic and the extra layer of complexity being experienced.

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**POLICY 1 - 2**

1. Approve the committee and regular meeting minutes of August 16, 2022, the Board Retreat minutes of August 30, 2022 and order received the closed session minutes of August 16, 2022, **per Exhibits A, A1 & A2.**
2. Approve the second reading of the following new and revised policies and regulations:

P 2415	Every Student Succeeds Act (M) revised
P 2415.04	Title I – District-Wide Parent and Family Engagement (M) revised
P 2415.50	Title I – School Parent and Family Engagement (M) new 2415.51 School-Parent Compact-ACHS 2415.52 School-Parent Compact-BAS 2415.53 School-Parent Compact-CHS 2415.54 School-Parent Compact-MLK 2415.55 School-Parent Compact-PAS 2415.56 School-Parent Compact-RAS 2415.57 School-Parent Compact-SAS 2415.58 School-Parent Compact-TAS 2415.59 School-Parent Compact-USC 2415.60 School-Parent Compact-VP
P 3270	Professional Responsibilities revised
R 3270	Lesson Plans and Plan Books revised

**POLICY 1 - 2**

On a motion made by Mr. Herbert and seconded by Mr. Mayfield, the Atlantic City Board of Education voted to approve Policy 1 – 2. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Cupeles-yes; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield-yes. Of nine members present, nine voted in the affirmative. The motion carried.

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Recommendations are submitted as required to the Board of Education upon the recommendation of Dr. La’Quetta S. Small, Superintendent of Schools.

**PERSONNEL 1 - 56**

**1. Retirements/Resignations/Terminations:**

Employee	Position & Location	Last Day of Employment	Effective Date	Reason	
a. Allen, Melissa	Paraprofessional Instr SE NYAS	#0878	10/28/2022	10/29/2022	Resignation
b. Austin, Shalanda	Parent Center Educator PAS	#0055	09/06/2022	09/07/2022	Resignation
c. Campbell, Danielle	Teacher: Grade 3 CH	#0121	10/21/2022	10/22/2022	Resignation
d. Dzwonar, Regina	Teacher: Grade 8 ELA UPT	#0677	11/30/2021	12/01/2021	Retirement
e. Gorham-Neblett, Louise	Teacher: ESL ACHS	#0822	12/31/2022	01/01/2023	Retirement
f. Jamison, Jennifer	Ed Media Specialist ACHS	#0576	09/30/2022	10/01/2022	Retirement
g. Novoa, Jenny	Teacher: Spanish ACHS	#0571	10/23/2022	10/24/2022	Resignation
h. Riggins, Dr. Janine	Teacher: BSI TAS	#1074	01/31/2023	02/01/2023	Retirement
i. Walk, Gina	School Nurse UPT	#0526	09/30/2022	10/01/2022	Retirement

2. Approve the resignation of Wayne Burnside, Safety Officer at the Dr. Martin Luther King, Jr. School, effective June 30, 2022, **per Exhibit B.**

**3. Leaves of Absence:**

Employee	Position	Location	Leave Period	Type of Leave
a. Baglivo, Lauren	Teacher: Special Ed	ACHS	09/01/2022– 01/08/2023	FMLA/NJFL – unpaid

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b. Fundenberg, Davinee	Executive Secretary	District	08/26/22 – 10/21/2022	FMLA - paid
c. Gould, Isabella (R)	Teacher: ESL	TAS	06/13/2022 – 11/13/2022	FMLA – paid
d. Heckler, Devan (R)	Teacher: Math	ACHS	03/01/2022 – 04/01/2022 05/16/2022 – 10/16/2022	FMLA – paid FMLA/NJFL – unpaid
e. Hook, Kristen (R)	Teacher: Special Ed	SAS	02/12/2022 – 06/30/2023	Childrearing – unpaid
f. McBride, Christina	Teacher: Grade 7	NYAS	09/01/2022 – 10/31/2022	Childrearing – unpaid
g. Midelton, Jamie (R)	Teacher: Special Ed	TAS	04/25/2022 – 06/22/2022 09/01/2022 – 11/23/2022	FMLA – paid FMLA/NJFL – unpaid

**4. Staff Transfers** for the 2022/2023 school year due to enrollment and other needs of the District:

Employee	Current Position & Location		New Position & Location		Effective Date
a. Luckey, Aubrey	Teacher: PreK Relief VP	#0115	Teacher: PreK Relief NYAS	#0115	10/01/2022
b. Walker, Kierra	Teacher: PreK (PIRT) UPT	#1092	Teacher: PreK (PIRT) MLK	#1092	10/01/2022

**5.** Rescind personnel resolution #4s from the July 19, 2022 agenda approving Samantha Garlitos for employment. Ms. Garlitos did not satisfactorily complete a requirement of her conditional offer of employment in accordance with Policy #3160.

**6.** Rescind the following personnel resolutions from the August 16, 2022 agenda approving employment. Each candidate has declined employment as per their notification to the Human Resources Department.

Personnel Resolution	Candidate	Position
5a. August 16, 2022	Conti, Nicole	Teacher: Grade 3 (NYAS)
5c. August 16, 2022	De La Carrera, Michelle	Teacher: Grade 4 (TAS)
5d. August 16, 2022	Di’Giovanni, Lisa	Teacher: Grade 5 (NYAS)
5t. August 16, 2022	Street, Stephanie	Teacher: Health & PE (CH/VP)
5u. August 16, 2022	Glass, Kenyetta	Safety Officer (ACHS)
5w. August 16, 2022	Appiah, Jennifer	Teacher: PreK (NYAS)
5x. August 16, 2022	Bastien, Dolce	Teacher: PSD (VP)

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7. **Employment:** pending completion of the employment process. The approved salary will be prorated for 12-month employees who do not start on July 1st and 10-month employees who do not start on September 1st.

Candidate	Position & Location		Start Date	Salary	Replacing	Account #
a. Alleyne, Pamela	Ed Media Specialist ACHS	#0576	10/01/2022	\$69,729 MA Step 6	Jamison, Jennifer (retirement)	11-000-221- 104-010-00-101
b. Bowles, Denise	Parent Center Assistant PAS	#0827	10/01/2022	\$16.50 hour	Parker, Tracy (non-renewal)	20-231-200- 110-000-10-110
c. Brock, Shatera	Teacher: Grade 5 SAS	#0725	10/01/2022	\$67,272 MA Step 5	Egrie, Laurie (transfer to new coach position)	11-120-100- 101-030-00-101
d. Colon-Gonzales, Yeralis	School Secretary NYAS	#1139	10/01/2022	\$42,221 Step 6	Davis, Dana (resignation)	11-000-240- 105-070-00-105
e. Gambino, Gerald	Teacher: Music SAS	#0419	10/01/2022	\$57,825 BA Step 1	Kaetzel, Maggie (resignation)	11-130-100- 101-030-00-101
f. Gomes, John	Parent Center Assistant TAS	#0750	10/01/2022	\$16.50 hour	Huckaby-Davis, Ahmad (resignation)	20-231-200- 110-000-06-110
g. Holts, Tiele	Paraprofessional: Instr. PreK UPT	#0949	10/01/2022	\$21,397 Step 2	Guzman, Camille (hired as Secretary for BAS)	20-218-100- 106-080-00-106
h. Hudson, Dara	Title I Community & Parent Engagement Specialist District-Wide Base Location: Admin	#0751	10/01/2022	\$55,729	Garces, Diana (resignation)	20-231-200- 173-000-92-173
i. Jean, Yolanda	Paraprofessional: Instr. PreK MLK	#1002	10/01/2022	\$21,735 Step 1 with college credits	Fischer, Iva (retirement)	20-218-106- 140-00-106
j. Kidd, Jared	Safety Officer ACHS	#0413	10/01/2022	\$31,465 Step 5 with college credits	Moody, Patricia (retirement)	11-000-266- 100-010-00-100
k. McGlynn, Kelly	Teacher: Special Ed ICR 2 PAS	#0976	10/01/2022	\$64,017 MA Step 3	Shepherd, Carol (retirement)	11-213-100- 101-100-00-101
l. Moon, Melissa	Teacher: Special Ed ICR PreK SAS	#1066	10/01/2022	\$58,625 BA Step 2	Curtin, Marcy (retirement)	11-213-100- 101-030-00-101
m. Parmenter,	Teacher: Grade 5	#0293	10/01/2022	\$78,304	Woodson, Linda	11-120-100-

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Sherri	NYAS			DOC Step 7	(retirement)	101-070-00-101
n. Schreiber, Stephen	Teacher: Health & Phys. Ed. CH/VP (Base: CH)	#0281	10/01/2022	\$64,017 MA Step 3	Chapman, Ben (resignation)	11-120-100- 101-130-00-101 &11-120-100- 101-050-00-101
o. Tyler, Zhane'	Teacher: Grade 3 UPT	#0941	10/01/2022	\$57,825 BA Step 1	Costello, Joseph (transfer to new coordinator position)	11-120-100- 101-080-00-101
p. Winborne, Kamitra	Teacher: Special Ed ICR ACHS	#0522	10/01/2022	\$63,217 MA Step 2	Lopez, Jenell (transferred to new SEL Coach)	11-213-100- 101-010-00-101

**8. Employment:** contingent upon certification through the NJDOE Limited Instructional CE/CEAS Pilot Program and completion of the employment process. The approved salary will be prorated for employees who do not start on September 1st.

Candidate	Position & Location		Start Date	Salary	Replacing	Account #
a. Berry, Havana	Teacher: Grade 3 NYAS	#0344	10/01/2022	\$62,417 MA Step 1	Delcher, Mary (retirement)	11-120-100- 101-070-00-101
b. Burton, Alexis	Teacher: PreK NYAS	#1111	10/01/2022	\$62,417 MA Step 1	Lynch, Bonnie (promoted to VP)	20-218-100- 101-070-00-101
c. Johnson, Crystal	Teacher: PreK MLK	#0728	10/01/2022	\$62,417 MA Step 1	Bell, Alison (resigned)	20-218-100- 101-140-00-101
NOT OFFERED						

**9.** Amend the following personnel resolutions revising the effective dates of employment as follows:

Personnel Resolution	Employee	Position	Effective Date
a. August 16, 2022 #5f	Ferruzza, Lucy	Teacher: Instrumental Music	09/07/2022
b. August 16, 2022 #5s	Spina, Nicholas	Teacher: Grade 7-8 SS	09/07/2022

**10. Salary Adjustments:**

Employee	Location	From Amount Degree & Step	To Amount Degree & Step	Effective	Difference	Reason
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a. Impagliazzo, Linda	ACHS	\$105,531 BA+30 Step 15	\$107,210 MA Step 15	09/01/2022	\$1,679	Degree Awarded
b. Lakins, Mitea	Administration	\$133,751.80 MA+30 Step 15	\$137,783 DOC Step 15	09/01/2022	\$4,031	Degree Awarded
c. Shea, Donna Marie	SAS	\$84,529 MA+15 Step 10	\$84,594 MA+15 Step 10	09/01/2022	\$65.00	Correct Salary Based on Contract
d. Taylor, Lakeshia	MLK	\$103,357 BA Step 15	\$108,395 MA Step 15	09/01/2022	\$5,038	Degree Awarded
e. Triola, Melissa	VP	\$73,598 BA+30 Step 8	\$75,130 MA Step 8	09/01/2022	\$1,532	Degree Awarded

11. Approve the following clubs and advisors at the Atlantic City High School for the 2022-2023 school year. Stipends as per the collective negotiations agreement with the ACEA and charged to account 11-401-100-101-010-99-101.

Club/Position	Advisor	Stipend
a. Band Director	Craig Martin	\$8,500.00
b. Associate Band Director	Christopher Lorge	\$4,114.82
c. Band Auxiliary	La'Tasha Lewis	\$2,343.04
d. Vocal Music Director	Charles Flud	\$4,689.00
e. Drama Director	Mark Dykes	\$2,830.93
f. Bulletin	La'Tasha Lewis	\$2,145.11
g. Make-Up	Midhat Siddiqui	\$781.50
h. Costumes	Deneen Mick	\$781.50
i. Choreographer	Toria Young	\$781.50
j. Yearbook	Randee Rosenfeld	\$2,813.65
k. Senior Class Assistant Advisor	Brandi Johnson	\$1,364.25
l. Sophomore Class Advisor	Randee Rosenfeld	\$781.50
m. Sophomore Class Assistant Advisor	Deneen Mick	\$590.12
n. Freshman Class Advisor	Lisa Betty	\$781.50

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o. Student Council Advisor	Thomas Biggins	\$1,331.65
p. Graduation Advisor	Thomas Biggins	\$932.99
q. Graduation Assistant Advisor	Courtney Keim	\$534.55
r. Academic Challenge Advisor	Joy Mintiens	\$1,371.59
s. Academic Challenge Assistant Advisor	Courtney Keim	\$685.79
t. Alice Cash Literature Club	David Alston	\$1,371.59
u. Archery Club	Jonathan Lelli	\$1,371.59
v. Cricket Club	Kevin Corcoran	\$1,371.59
w. Dance Club	Deneen Mick	\$1,371.59
x. Goals Gear Up Club	David Alston	\$1,371.59
y. Hope4AC Club	Kerri Harvey	\$1,371.59
z. Knitting Club	Midhat Siddiqui	\$1,371.59
aa. Latinos Unidos	Norma Morales	\$1,371.59
bb. Leo Club	Shawn Kenny	\$1,371.59
cc. Mock Trial Club	Keith Gradziel	\$1,371.59
dd. National Honor Society	Christopher Brown	\$1,371.59
ee. Science League	Courtney Keim	\$1,371.59
ff. Surf Club	Sean Duffey	\$1,371.59
gg. World Cultures Club	Euna Ji	\$1,371.59
hh. World Language Club	Kendale Ingrum	\$1,371.59

**12.** Approve Jennifer Off, teacher at the Atlantic City High School, to be the ACHS representative to the Mark Cuban Artificial Intelligence Boot Camp with program participants on select Saturdays in October and November 2022, along with parent/student orientation in October. Ms. Off will be paid a maximum of 12 hours at the contracted hourly rate of \$45.87 for a total cost not to exceed \$550.44 charged to account #11-401-100-100-00-001-100.

**13.** Approve The Princeton Review Early Edge Program for 30 middle school (7th - 8th grade) students that completed the 2021 Title I Summer College and Career Readiness Program. The purpose of these programs is to build foundations for PSAT in math and ELA. The program will run on 8 Saturdays from October 15, 2022 - May 13, 2023 (8:00 AM-12:00 PM) at Atlantic City High School. Eligible staff will be selected from the Title I Supplemental program list for the 2022-2023 SY.

- Princeton Review Early Edge Program supplies: \$12,000



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- Staff to monitor Early Edge Program: Staff for 3 hours (bus staff 4.5), 1 administrator, 1 custodian per session
  - Administrator: \$1,890.00 (4 hours x 67.50 x 7)
  - Staff monitors: \$2,729.27 (1 x 45.87 x 4.5 x 7 = 1,444.90) + (1 x 45.87 x 4 x 8 = 1,284.36)
  - Custodian: \$1,113.28 (4 x \$39.76 )
- Bus transportation: 7 round trip routes: \$2,690 (estimated cost) Dates: 10/15/2022, 12/10/2022, 1/21/2023, 2/11/2023, 3/11/2023, 4/22/2023 and 5/13/2023  
 Not to Exceed: \$25,000 Account Numbers:  
 Administrators@ \$67.50 per hour- Account#: 20-231-200-103 and 20-265-100-101  
 Teachers @ \$45.87 per hour - Account#: 20-231-100-101  
 Custodians @ contracted rate -Account#: 20-231-200-110

**14.** Approve the following clubs and advisors at the Brighton Avenue School for the 2022-2023 school year. Clubs will meet October 2022 through June 2023. Advisors will be paid the elementary club stipend of \$797.09 as per the collective negotiations agreement with the ACEA and charged to account #11-401-100-100-300-99-100.

Club	Advisor
a. Sports Fitness	Dozier, Itean
b. Fun with Words	Greenidge, Hazel
c. BAS Community Service	Lohr, Lynn
d. Board Gaming	Monroe, Samantha
e. Sign Language	Morris, Julie
f. Mindfulness with Colors	Peterson, Stephanie
g. Environmental Club	Voss, Danielle

**15.** Approve the Social and Emotional Learning Coordinator and Coaches to attend the virtual Social and Emotional Learning Texas (SEL4TX) conference on September 28, 2022 at \$129.00 per person and not to exceed a total of \$1,419.00 charged to account number 20-483-200-500-XXX-XX-500.

a. Lakins, Mitea	b. Carcilli, Alice M.	c. Casamento, Nicole
d. Days, Catherine	e. Egrie, Laurie	f. Kelly, Thomas
g. Lopez, Jenell	h. Luna, Melissa	i. Newsome, Danielle
j. Scott, Lateefah	k. Williams, Lisa	

**16.** Approve the Social and Emotional Learning Coordinator and Coaches to attend the Collaborative for Academic Social and Emotional Learning (CASEL) virtual SEL exchange on October 13, 2022 at \$100.00 per person and not to exceed a total of \$1,100.00 charged to account number 20-483-200-500-XXX-XX-500.

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a. Lakins, Mitea	b. Carcilli, Alice M.	c. Casamento, Nicole
d. Days, Catherine	e. Egrie, Laurie	f. Kelly, Thomas
g. Lopez, Jenell	h. Luna, Melissa	i. Newsome, Danielle
j. Scott, Lateefah	k. Williams, Lisa	

**17.** Amend and ratify personnel resolution #16 from the March 22, 2022 agenda to include the following teachers to participate in the 2022 Early Childhood Preschool Teacher Summer Institute on August 22 and August 23, 2022 at the contracted compensatory rate of \$132.00 per day. This will not change the number of people approved in the original resolution or the total not to exceed amount of \$9,240.00 (Each teacher will be paid \$264.00) charged to PEA account #20-218-200-100-xxx-00-100.

a. Jones, Teresa	b. Lopez-Calvillo, Adriana
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**18.** Amend and ratify personnel resolution #17 from the March 22, 2022 agenda to include the following teachers and paraprofessionals for the Early Childhood Preschool Parent Orientation held on August 24, 2022 at the contracted rate of \$45.87/hour for teachers and the rate of \$16.50/hour for paraprofessionals. Each employee worked a total of 3 hours. Each teacher will receive a total of \$137.61 and the Paraprofessional will receive a total of \$49.50. This will not change the number of people approved in the original resolution or the total not to exceed amount of \$7,649.73 charged to account #20-218-200-100-xxx-00-100.

a. Jones, Teresa - Teacher	b. Lopez-Calvillo, Adriana - Teacher	c. Jaman, Sultana (Paraprofessional)
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**19.** Amend and ratify personnel resolution #18 from the March 22, 2022 agenda to include the following teachers and paraprofessionals for the Early Childhood Preschool Student Assessment Day held on August 25, 2022 at the contracted rate of \$45.87/hour for teachers and the rate of \$16.50/hour for paraprofessionals. Each employee worked a total of 3 hours. Each teacher will receive a total of \$137.61 and the Paraprofessional will receive a total of \$49.50. This will not change the number of people approved in the original resolution or the total not to exceed amount of \$7,649.73 charged to account #20-218-200-100-xxx-00-100.

a. Jones, Teresa- Teacher	b. Lopez-Calvillo, Adriana- Teacher	c. Jaman, Sultana (Paraprofessional)
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**20.** Amend and ratify personnel resolution #19 from the June 14, 2022 agenda replacing Melissa Luna with Kelly Boyle, and Nicole Phillips with Patricia Morris-Waldron, for the 2022 Kindergarten Teacher Summer Institute held on August 22 and August 23, 2022 at the contracted compensatory rate of \$132.00 per day per teacher. This will not change the number of people approved in the original resolution or the total not to exceed amount of \$6,204.00 charged to account #20-270-200-100.

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**21.** Amend and ratify personnel resolution #20 from the June 14, 2022 agenda replacing Melissa Luna with Kelly Boyle, and Nicole Phillips with Patricia Morris-Waldron, for the 2022 Kindergarten Parent Orientation held on August 24, 2022 at the contracted rate of \$45.87/hour for a total of \$137.61 per teacher. This will not change the number of people approved in the original resolution or the total not to exceed amount of \$3,165.03 charged to account #20-231-200-100.

**22.** Amend and ratify personnel resolution #21 from the June 14, 2022 agenda replacing Melissa Luna with Kelly Boyle, and Nicole Phillips with Patricia Morris-Waldron, for the 2022 Kindergarten Student Assessment Day held on August 25, 2022 at the contracted rate of \$45.87/hour for a total of \$137.61 per teacher. This will not change the number of people approved in the original resolution or the total not to exceed amount of \$3,165.03 charged to account #20-231-200-100.

**23.** Approve the following preschool staff to conduct 52 days of Preschool/Kindergarten Parent Workshops and Training, as stated under the Grow NJ Kids 3.4.4, throughout the 2022-2023 school year. The workshops will be conducted from September 2022 through May 2023; each workshop is 1.5 hours. The teachers will be paid at the contracted rate of \$45.87 per hour for a maximum payment of \$3,577.86 per staff member. Total cost not to exceed \$7,155.72 charged to PEA accounts #20-218-200-100-030-00-100 and #20-218-200-100-070-00-100.

a. Walker, Kierra	b. Young, Alanna
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**24.** Approve the following preschool teachers to collaborate for a total of 10 Thursdays (1.5 hours per day) from September 2022 through May 2023 to attend a series of structured preschool training sessions to implement best curriculum and social-emotional teaching practices aligned with the NJ Preschool Standards of Learning. Teachers will be paid at the contractual hourly rate of \$45.87 per hour for a maximum payment of \$688.05 per teacher. Total cost not to exceed \$6,192.45 charged to PEA (Preschool Educational Aid) account #20-218-200-100-xxx-00-100.

a. Jones, Teresa	b. Lopez-Calvillo, Adriana	c. Harrington, Courtney
d. Oliver, Tyra	e. Green, Stephanie	f. Mastrangelo, Lauren
g. Burton, Alexis	h. Johnson, Crystal	i. Jones, Samirah

**25.** Approve the following preschool teachers and paraprofessionals to attend 3 professional development days (1.5 hours per day) from September 2022 through May 2023. The professional development sessions will be focused around curriculum implementation and social-emotional teaching practices aligned with the NJ Preschool Standards of Learning. Teachers will be paid at the contracted hourly rate of \$45.87 and paraprofessionals at the contracted hourly rate of \$16.50 for a maximum payment of \$206.42 per teacher and \$74.25 per paraprofessional. Total cost not to exceed \$3,409.63 charged to account #20-218-200-100-xxx-00-100.

a. Harrington, Courtney	b. Williams, Candace	c. Stanford, Judy
d. Lopez-Calvillo, Adriana	e. Murphy, Sarah	f. Swift, Robin
g. Oliver, Tyra	h. Jones, Teresa	i. Irby, Imani

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j. Green, Stephanie	k. Mastrangelo, Lauren	l. Begum, Momtaz (paraprofessional)
m. Sultana, Jaman (paraprofessional)	n. Singh, Anjali (paraprofessional)	o. Dee, Supridy (paraprofessional)
p. Rani, Shafgupta (paraprofessional)	q. Jones, Yolanda (paraprofessional)	r. Holts, Tiele (paraprofessional)
s. Burton, Alexis	t. Johnson, Crystal	u. Jones, Samirah

**26.** Approve the following teachers for grades 5-8 Newcomer ELL Parallel Programming development for the 2022-2023 school year, as per approved personnel resolution #19 from the August 16, 2022 agenda. The programming sessions will take place on 9 Saturdays from September 2022 through May 2023 for 4 hours each session. Teachers will be paid at the contracted hourly rate of \$45.87 for a maximum of \$1,651.32 per teacher. Total cost of \$3,302.64 charged to account #20-241-200-100-00-xxx-200.

a. Arcentales, Daniel	b. Kaphan, Mark
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**27.** Approve the following teachers for the 2022-2023 District ML (Multilingual Learner) Data Team, as per approved personnel resolution #18 from the August 16, 2022 agenda. The District ML Data Team members will meet after work hours and/or Saturdays from September 2022 through June 2023 at a maximum of 45 hours per teacher. Teachers will be paid at the contracted hourly rate of \$45.87 for a maximum of \$2,064.15 per teacher. Total cost of \$12,384.90 charged to account #20-241-200-100-00-xxx-100.

a. Bochniak, Joseph	b. Usyk, Sunae	c. London, Shanna
d. Barbetto, Amy	e. Seifert, Ekaterina	f. Marsini, Alexandra

**28.** Approve the following staff for the Title III English Learner Parent Outreach and Family Engagement, as per approved personnel resolution #17 from the August 16, 2022 agenda. Staff will work a maximum of 80 hours each from September 2022 through June 2023. Teachers will be paid at the contracted hourly rate of \$45.87 for a maximum \$3,669.60 each and community parent intervention specialists at \$37.73/hour for a maximum of \$3,018.40 each. Total of all staff not to exceed \$50,072.00 charged to account #20-483-200-104.

a. Bozzi, Modesta	b. Chowdhury, Nabid	c. Hagel, Jennifer	d. Lopez, Cipriano
e. Llerena, Cinthya	f. Llerena, Hilda	g. McQueen, Monica	h. Mena, Maryann
i. Munoz, Yenis	j. Deebold, Mark	k. Stinson, Suzanne	l. Vidal, Alexia
m. Castro, Lizbeth	n. Johnson, Annelisea		

**29.** Approve the following for the Sovereign Avenue School Social Emotional Team for the 2022 - 2023 school year, as per approved personnel resolution #32 from the July 19, 2022 agenda. The team will meet two days per month for two hours each session, not to exceed 35 hours per team member. Teachers will be paid at the contracted hourly rate of \$45.87 and administrators at the contracted hourly rate of \$67.50 for a total cost not to exceed \$13,600.65 charged to account #20-231-200-xxx-030-xx-xxx.

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<b>Teachers</b>		
a. Carcilli, Alice M.	b. DePersenaire, Shannon	c. Maltz, Kay
d. Rodriguez, Leslie	e. McGowan, Jamie	f. Andujar, Zacha
<b>Administrators</b>		
a. Williams, Nico b. le	b. Lynch, Bonnie (alternate)	

**30.** Approve to add Shannon Depersenaire, Teacher, to the Sovereign Avenue School Leadership Team for the 2022-2023 school year, as per approved personnel resolution #17 from the July 19, 2022 agenda.

Personnel #17 (July 19, 2022, 2022) To approve the School Leadership Teams as approved at the June 14, 2022, Board Meeting.

<b>SOVEREIGN AVENUE SCHOOL</b>			
1	Barbetto	Amy	
2	Carcilli	Alice M.	
3	Holloway	Michael	
4	Scott	Darchele	
5	Slota	Christine	
6	Usyk	Sunae	
7	Williams	Kristen	
8	Williams	Nicole	Administrator
9	Lynch	Bonnie	Administrator

**31.** Approve to add Thomas Kelly, Teacher Coach: SEL, to the Social and Emotional Learning Curriculum Writing PLC for the 2022-2023 school year, as per approved personnel resolution #26 from the August 16, 2022 agenda. Meeting dates: September 17th, October 22nd, November 19th, December 17th, January 7th, February 4th, March 4th, April 1st, and May 6th . There will be no change to the total dollar amount. The total dollar amount for payment per teacher not to exceed \$1,651.32. Total cost not to exceed \$76,739.40, charged to a Account Number(s): #11-000-221-104-XXX-70-104.

**32.** Amend personnel resolution #33 from the August 16, 2022 agenda to add Thomas Kelly to work on the ACHS Social and Emotional Learning PLC. The SEL PLC will create resources for teachers and students to be utilized in the classroom, helping to promote healthy school environments and meet the social and emotional needs of all learners. Mr. Kelly will work a maximum of 48 hours throughout the 2022-2023 school year, pending approval of the 2022-2023 ACHS Annual School Plan. Total cost not to exceed \$2,201.76 charged to account #20-270-200-100-xxx-00-100.

**33.** Approve to add one additional staff member to the Data Center list and approve the following teachers to work on the Digital Learning Implementation Teams as approved at the June 14, 2022 Board meeting Personnel #34 and at no additional cost. The number of staff for each school are as follows: ACHS:(7), BAS: (3), CHS: (3), MLK & VPS: (4), NYAS: (4), PAS: (4), RAS: (5), SAS: (5), TAS: (5), USC: (4), Technology Coordinators: (6), Data Center: (8).

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<p><b><u>BAS:</u></b>  a. Stephanie Peterson  b. Itzel Lopez</p>	<p><b><u>MLK &amp; VPS:</u></b>  c. Russell DeCicco  d. Jason Holmstrom  e. Nydia Appolonia  f. Samantha Wallace</p>	<p><b><u>SAS:</u></b>  g. Zacha Andujar</p>	<p><b><u>RAS:</u></b>  h. Ronald Buckbee  i. Jugo Llerena</p>
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**Approved 6/14/22 J. #34.** Approve the posting, interviewing, and hiring of teachers and staff to work on the Digital Learning Implementation Teams during the period of July 2022 through June 2023. Digital Learning Implementation Teams are composed of 3-7 members per building and will receive and turnkey professional development around digital learning and implementation. These staff members will receive professional development and work with staff and students in the following digital platforms (i.e. Google Drive and Classroom, Reflex, i-Ready, iXL, EdConnect, etc.). Summer training will occur at the compensatory training rate and school year training will be at the teacher contracted rate. Staff will be paid at their contractual rates using Title IV funds not to exceed \$47,062.62 (18 sessions x \$45.87 x 57 staff) to include the following names: Account Number(s): 20-265-200-100-00-xxx-100.

The number of staff for each school are as follows: ACHS:(7), BAS: (3), CHS: (3), MLK & VPS: (4), NYAS: (4), PAS: (4), RAS: (5), SAS: (5), TAS: (5), USC: (4). Technology Coordinators: (6) Data Center: (7)

**34.** Approve and ratify the following five teachers to participate in Leveled Literacy Intervention training (LLI) on Monday, August 22nd, Tuesday, August 23rd, and Wednesday, August 24th from 9:00 AM to 2:00 PM at Richmond Avenue School. Teachers will be paid the contracted compensatory rate of \$132 per day for a maximum payment of \$396.00 each teacher. Total cost not to exceed \$1,980.00 charged to account #20-270-200-200-xxx-00-100.

a. Falk, Robert (SAS)	b. Shannon, Rashida (PAS)	c. Poley, Jessie (BAS)
d. Bell, Monica (MLK)	e. Dollard, Jodi (MLK)	

**35.** Approve 38 hours for a full year of initial training for primary, intermediate and middle school teachers in the Literacy Framework as required by the Literacy Collaborative at Lesley University. The teachers will attend training, as indicated, after school, at the contractual hourly rate of \$45.87. The cost of this training is not to exceed 14 Teachers x 38 hours x \$45.87 = \$24,402.84 charged to account #20-270-200-100.

<b>Primary and Intermediate Teachers</b>	<b>Dates</b>
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<p>BAS a. Malia Mason</p> <p>MLK b. Kimberly Davilia c. Michael Gallagher d. Kevin Kelly</p> <p>PAS e. Kelly McGlynn</p> <p>RAS f. John White</p> <p>TAS g. Heather Jewitt h. Jennifer Keeper i. Shannon Kaplan</p> <p>USC j. Samantha Mogano k. Tyler Zhane</p> <p>NYAS l. Sherri Parmenter m. Havana Berry</p> <p>SAS n. Shatera Brock</p>	<p><i>All dates are on Thursdays after school for two hours.</i></p> <p>Sept. 22 &amp; 29 Oct. 6, 13 &amp; 20 Nov. 3, 17 Dec. 8 Jan. 5, 19 &amp; 26 Feb. 16 &amp; 23 Mar. 9 &amp; 30 Apr. 20 &amp; 27 May 11 &amp; 25</p>
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**36.** Approve to post and hire Advisor/Athletic Coaches for the Elementary/Middle School Intramural Sports' Program for the 2022 - 2023 school year. The programs will be held after school on Mondays, Wednesdays, Thursdays and Fridays for practices and select Saturdays for each sport during their respective season. Advisors/Athletic Coaches will be paid the elementary club stipend of \$797.09 per team. The total number of coaches, district-wide for the year, will be 240 x \$797.09 for a total cost not to exceed \$178,548.13 charged to accounts #11-401-100-100-xxx (\$140,287.84) and #20-483-200-100-015-50-100 (\$38,260.32).

<b>Sport</b>	<b>Levels: Grades 5/6 and Grades 7/8</b>	<b>Competitive Season</b>
a. Cross Country	Coed	Fall (October - December)
b. Soccer	Boys & Girls	Fall (October - December)
c. Rowing/Erg	Coed	Fall (October - December)
d. Dodgeball	Coed	Winter (December - January)
e. Cheer/Dance	Coed	Winter (December - January)

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f. Swim	Boys & Girls	TBD
g. Volleyball	Boys & Girls	Spring 1 (February - March)
h. Basketball	Boys & Girls	Spring 2 (March - May)
i. Track/Field	Boys & Girls	Spring 3 (May - June)
j. Kickball	Coed (possibly Boys & Girls)	Spring 3 (May - June)
k. Golf (2 coaches for the district)	Coed	Spring 3 (May - June)
l. Sports Writing	Coed	All 3 Seasons
m. Financial Literacy Advisor	Coed	All 3 Seasons
n. Social Media Publicity Advisor	One person for the entire program	All 3 Seasons
o. Understanding Statistics in Sports	One person for the entire program	All 3 Seasons

**37.** Approve the following staff for quarterly 2-hour on-site virtual training sessions for the LoTi Connections “New Teacher Orientation and Support Training Seminar – Cohort A” conducted by consultant, Dr. Chris Moersch. The seminars will take place on designated Wednesdays from 3:15pm – 5:15pm: September 28, 2022; November 16, 2022; January 11, 2023 and March 8, 2023. Staff will be paid at the contracted hourly rate as per the collective negotiations agreement with the ACEA of \$45.87/hour for a maximum of \$366.96 per teacher for all 4 trainings. Total cost not to exceed \$18,714.96 charged to account #20-483-200-104-015-15-104.

Teachers		
a. Bates, John	b. Ciccone, Anthony	c. Davis, Kevin
d. Downing, Karin	e. Ferruzza, Lucy	f. Green, Stephanie
g. Hampshire, John	h. Haraksin, Alay’Ziah	i. Harrington, Courtney
j. Kaplan, Shannon	k. Keeper, Jennifer	l. Kelly, Kevin
m. Knott, Christian	n. Lazar, Thomas	o. Lewis, Matthew
p. Lopez-Cavillo, Adriana	q. Lorick, Nadya	r. Mason, Malia
s. Mogano, Samantha	t. Peak, Jake	u. Person, Jennifer
v. Sousie, Nicholas	w. Spina, Nicholas	x. Davila, Kimberly
y. Gallagher, Michael	z. Jewitt, Heather	aa. Sanderlin, Sandra
bb. Berzanskis, Lisa	cc. Betty, Lisa	dd. Kurtz, Celina
ee. Renda, Kathleen	ff. Stanford-Grady, Judy	gg. Wiemer, Meghan



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hh. Sarnese, Jaclyn	ii. Nodler, Christine (Facilitator of Training Sessions)	
Teachers Pending Board Approval		
jj. Alleyne, Pamela	kk. Brock, Shatera	ll. Moon, Melissa
mm. Gambino, Gerald	nn. McGlynn, Kelly	oo. Parmenter, Sherri
pp. Schreiber, Stephen	qq. Tyler, Zhane'	rr. Winborne, Kamitra
ss. Berry, Havana	tt. Burton, Alexis	uu. Johnson, Crystal
vv. Jones, Samirah		

**38.** Approve and ratify the Title I / Title III Staff eligible to work as per approved personnel resolution #54 from the August 16, 2022 agenda. The total not to exceed hours, accounts, and amounts are listed below, **per Exhibit C.**

Professional Development Dates: September 19, 22, and 27, 2022.

Account Numbers:

Morning Enrichment:

Teachers@ \$45.87 per hour - Account#: 20-231-100-101 and 20-265-100-101 (not to exceed 1 hour per day instruction)

Administrators 20-231-200-103 and 20-265-200-103 (not to exceed .5 hour per day)

After school:

Administrators@ \$67.50 per hour - Account#: 20-231-200-103 (not to exceed 1.5 hours per day) and 20-265-100-101 (1.5 hr. professional development)

Teachers providing lead support @ \$45.87 per hour- Account#: 20-231-200-110 and 20-265-200-110 (not to exceed 2 hours per day instruction; 1 hr. per program professional development) 20-231-200-100-998-XX-100 and 20-265-200-100-015-XX-100

Teachers@ \$45.87 per hour - Account#: 20-231-100-101 and 20-265-100-101 (not to exceed 1.5 hours per day instruction; 1.5 hr. per program/content professional development) (Program Planning - up to 5 teachers per planning team not to exceed 7 hours) 20-231-200-100-998-XX-100 and 20-265-200-100-015-XX-100

Support Staff/Aide @ \$16.50 per hour - Account#: 20-231-200-110 (not to exceed 2 hours per day)

\* All district teachers, nurses, paraprofessionals will be eligible to work in the Title I after school programs, **per Exhibit C1.**

Saturday School:

Administrators@ \$67.50 per hour - Account#: 20-231-200-103 (not to exceed 5 hours per day) and 20-265-100-101  
 Lead teachers @ \$45.87 per hour - Account#: 20-231-200-110 (not to exceed 5 hours per day) and 20-265-200-110  
 Teachers @ \$45.87 per hour - Account#: 20-231-100-101 (not to exceed 4.5 hours per day) and 20-265-100-101  
 Nurses @ \$45.87 per hour and Aides @ \$16.50 per hour- Account#: 20-231-200-110 (not to exceed 5 hours per day)

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Title III Teachers - Account#: 20-241-100-101 (not to exceed 4.5 hours per day)  
 Support Staff/Aide @ \$16.50 per hour- Account#: 20-231-200-110 and 20-265-200-110 (not to exceed 5 hours per day)  
 Custodians @ contracted rate - Account#: 20-231-200-110 and 20-265-200-110 (not to exceed 5.5 hours per day)

The total program is not to exceed \$1,115,520.00

Teachers, Paraprofessionals, and School Nurses hired during the 2022-2023 school year, will automatically be included as part of the "Title I Staff Eligible to Work" list upon their start date with the district.

**39.** Approve the posting, hiring, and training of up to 3 Title I Event & Outreach staff lead(s) and 3 alternates to conduct parent outreach, host parent information sessions, and communicate with club advisors and coaches to organize high school student volunteers at evening and weekend events in the community from October 19, 2022 - June 30, 2023. These district staff leads will help support and guide parent center staff by providing information specific to curriculum and instruction, technology, social emotional learning, and district specific goals while at these events. The expected outcome is to increase the Title I Parent Center impact in the community by increasing exposure and informational events to the existing in-school / virtual workshop model. Staff will be paid their contractual rate. Not to exceed \$7,430.94. Estimated max: 2 events / mo. x 3 hours/event x 9 mo. x 3 staff x \$45.87 = \$7,430.94 charged to account #20-231-200-104-000-00-104.

**40.** Approve to add the following staff for the district PLCs as per approved personnel resolution #35 from the June 14, 2022 agenda.

<b>Standards Based Grading (Elementary)</b>	<b>Intervention and Enrichment</b>	<b>Intervention Data</b>	<b>VPA</b>
Michael Ott	BAS - Hazel Greenidge CHS - Mary Kent MLK - Kareema Jones NYAS - Yenis Munoz PAS - Lauren Mastrangelo RAS - Melissa Luna TAS - Kellie Santana SAS - Darchele Scott UPT - Dr. Charlotte Phillip-Clarke	Jordan Caldwell Lori Dean	Kelley Schaffer Kay Maltz
<b>Resiliency</b>	<b>Seal of Biliteracy / Option 2*</b>		
Betsy Nieves Georgia Charles Michele Farrell Heather Robertson Chaia Jennings	Mark Deebold - ACHS		

\*Option II -N.J.A.C. 6A:8-5.1(a)1ii, commonly known as "Option Two" serves as an alternative to traditional high school courses and involves in-depth experiences that allows students to fulfill or exceed the expectations set forth in the Core Curriculum Content Standards. The New Jersey Department of Education encourages local school districts to permit alternative learning experiences that are stimulating and intellectually challenging. Option Two allows students to obtain credit for learning experiences outside of the traditional classroom environment. The ACHS students who participate in the New Jersey Department of Education recognized Newcomer Student Center at ACHS come to us with experiences and non-traditional learning for which they can obtain credit toward high school graduation through demonstrating mastery of core content standards. The Option II program is intended for immigrant students who are coming to ACHS as first time in school in the United States students.

Seal of Biliteracy

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The New Jersey State Seal of Bilingualism is an award given by the New Jersey Department of Education (NJDOE) in recognition of students who have studied and attained proficiency in at least one language in addition to English by high school graduation. The NJDOE, pursuant to P.L. 2015, c. 303. This designation on a student's high school diploma also provides employers and universities with a method of identifying bilingual candidates, students with 21st century skills, and those who have prioritized the study of other languages and cultures.

**Approved June 14, 2022 #35.** Approve the posting, interviewing, and hiring of 65 teachers and 2 administrators to continue the work of the district PLCs. The PLCs will conduct their work on selected Saturdays and after school from July 20, 2022 to June 30, 2023. Each session will be up to 4 hours, not to exceed 48 hours; unused hours may be redistributed amongst the teams with no change to the not to exceed amount. Staff will be selected to support and consult with the approved PLCs. There will be a total of 132 consultation sessions that will utilize an administrator (beginning in September) and up to 3 teachers or staff, for up to 4 hours, not to exceed 20 hours each. The sessions will be paid at the contractual rate of \$45.87 per hour for teachers and \$67.50 for administrators. Pending approval of the Title II Grant.

Not to exceed: \$251,412.48 (\$143,114.40 + \$108,298.08) Account Number: 20-270-200-100-xxx-00-100

65 teachers (\$45.87/hr) = \$2,981.55/hr.

2 administrators (\$67.50) = \$135.00 / hr.

Total per hour for teachers and administrators = \$2,981.55 x 48 hours = \$143,114.40

Total per hour for consultation sessions (teachers and administrators)

132 sessions (1 per month for each PLC for 12 months)

1 administrator (\$67.50)

3 teachers or support staff (\$45.87 or the contract rate)

Total per hour for staff and administrator=\$820.44 (3 teachers x \$45.87 x 4 hours + 1 administrator x \$67.50 x 4)

Total for 132 sessions = \$820.44 x 132 sessions = \$108,298.08

**41.** Approve Ernest Cheatham as film/video recorder/editor for the Fall 2022 sports season at a rate of \$140.00 per game, as per approved personnel resolution #44 of the August 16, 2022 agenda. Not to exceed \$1,960.00 charged to account 11-402-100-101-00-001-100.

**42.** Approve Catherine Days, Teacher Coach: SEL, to complete an internship for her Principal Certification Program through Stockton University during the 2022-2023 school year under the mentorship of Vice Principal Cherise Burroughs at the Dr. Martin Luther King, Jr. School. The internship will be conducted as to not interfere with any contractual obligations and at no cost to the District.

**43.** Approve Julie Craig, Teacher Coach: Literacy, to complete an internship for her School Administration studies at Rowan University during the 2022-2023 school year under the mentorship of Vice Principal Bohdan Christian at the Texas Avenue School. The internship will be conducted as to not interfere with any contractual obligations and at no cost to the District.

**44.** Approve the addition of a Confidential Secretary for the Human Resources Department. An additional secretary is needed for the department to operate at an efficient level due to increased responsibilities.

**45.** Approve to increase the Substitute School Nurse rate from \$150.00 per day (\$21.43/hour) to \$250.00 per day (\$35.71/hour) effective September 21, 2022.

**46.** Approve and ratify the May 17, 2022 board agenda Personnel #33 on page 11 to include Kimberly Jacoby to work on the K-8 District Summer Curriculum Task Force.

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May 17, 2022 #33 The revisions and updates are needed to continuously align the curriculum with the NJSLS. The Summer Curriculum Task Force(s) will run from August 1 through August 18, 2022, Monday through Thursday (6 hours daily). The total dollar amount for payment per teacher will NOT exceed \$3,302.64, charged to account number(s): #11-000-221-104-XXX-70-104.

**47.** Amend and ratify the following staff Dr. Charlotte Phillip - Clark to June 14, 2022, Personnel #49.

June 14, 2022, Personnel #49: Approve the following staff for Extended School Year program for special education students as per their IEP. Effective dates July 5, 2022 - July 28, 2022, Monday through Thursday. Charged to accounts: 20-250-100-101-xxx-11-101 (Teachers), 20-250-100-106-xxx-11-106 (Paraprofessionals), 20-250-100-300-xxx--00-300 (Substitute Paraprofessionals) not to exceed \$103,287.00.

**48.** payment for the Preschool Instructional Coaches, Coordinator and Relief Teachers to attend the virtual Pyramid eModules training for the 2022-2023 school year. Training Agency: New Jersey Division of Early Childhood Department and Montclair State University. Dates: 10/7/22 - 1/13/23  
At the rate of \$250.00 per teacher not to exceed \$1,750.00 Account number 20-218-200-329-130-00-329-20 (virtual sessions)

**Staff member names:**

Cinthya Llerena  
Jiovanna DeBella  
Marie Sedberry  
Amy Musitano  
Kelli Brenner  
Aubrey Luckey  
Zoannette Molina

**49.** Approve payment for the new Preschool Intervention Referral Specialist (PIRS) Coach Kierra Walker to attend the virtual and in-person new PIRS seminar training sessions for the 2022-2023 school year. Training Agency: New Jersey Division of Early Childhood Department and Montclair State University. Dates 10/13/22 - 6/13/23. Not to exceed \$750.00 account number 20-218-200-329-130-00-329-20.

**50.** Approve the agreement between the Atlantic City Board of Education and AtlantiCare Behavioral Health, Inc. to provide an Employee Assistance Program (EAP) commencing September 21, 2022 through August 31, 2023. The fee for this service is \$1,691.00 for the initial term of the agreement payable in monthly installments of \$141.00 charged to account #11-000-251-330-015-15-330.

**51.** Approve the Atlantic City High School to hire 2 teachers who will assist with the Viking Pathways program for ten (3) hours per week each, Monday-Friday due to program developments, mandates and expansions. The program promotes positive academic and career readiness programs. The teachers will serve as liaisons for dual-credit partnerships and explore the development of partnerships with neighboring institutions of higher learning and community organizations per SMART Goal #4 Strategy 3 Action Step 9. The programs listed fall under Viking Pathways (Total cost not to exceed 4 hours per week for 35 weeks per teacher at \$45.87 per hours= \$12,843.60) Account Number 20-235-200-100-010-22-100.

**52.** Approve to post and hire a teacher as an Atlantic City High School Job Placement Specialist as outlined as an action step in SMART Goal 3. The job placement specialist will work with the CTE program to place students in

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work environments, screening and interviewing candidates, understanding client requirements, helping candidates with documentation, making travel and accommodation arrangements. The job placement specialist will work from October 2022-June 2023, health benefits and pension will not be included. The job placement specialist is listed as an action step as outlined in SMART Goal 3. The amount will not exceed \$8,027.25 for 5 hours x 35 weeks at \$45.87 per hour pending the approval of the ACHS ASP 2022-2023 charged to account #20-235-200-100-010-01-100-21.

**53.** Approve to post and hire the ACHS School Graduation Rate Improvement Team (GRIT) to review, investigate and adjust student enrollment, student coding, student attendance, graduation requirements through NJ SMART and to ensure the validity of the students' demographic data. The team will also plan for the creation of a Freshman Academy to successfully integrate transitioning 9th grade students into the high school environment. The core team of high school staff of 6 staff members will meet for 4 hours per month from October 2022 to June 2023 at the hourly contracted rate of \$45.87, not to exceed 40 hours each. Unused hours from staff may be redistributed amongst those able to complete the work. Account #20-235-200-100, pending 22-23 ACHS Annual School Plan (ASP). High School ( 6 members x \$45.87 x 40hrs. = \$11,008.80).

**54.** Approve to post, interview and hire an ACHS school data team with 5 members x 85 hours x \$45.87 = \$19,494.75 and 1 administrator x 85 hours x \$67.50 = \$5,737.50 from October 2022 to June 2023 not to exceed \$25,232.25 charged to account #20-235-200-100-010-01-100-22. (All certified staff are eligible) in compliance with SMART GOALS 1, 2, 3, and 4 ELA/Mathematics/Climate & Culture and Graduation ACHS ASP pending 22-23 approval.

**55.** Approve the After School Detention Monitor Program at ACHS for the 2022-2023 school year. The program will run from October 2022 through June 2023 only on Monday, Wednesday and Thursday for a total of 93 days. No more than 2 teachers will be scheduled to work per day, on a rotating basis, at the contracted rate of \$45.87 per hour for no more than 1 hour per day. The cost not to (exceed 2 staff members / day 1 hour each) hours per day for 93 days = 186 x 45.87/hr. = \$8,531.82) charged to account 11-140-100-101-03-001-101.

1. Cheryl Mendez
2. Cornelius O'Brien
3. Richard Branco

Alternate:

1. Dr. Karen Gottfried
2. Euna Ji

**56.** Amend and ratify approved personnel resolution #9 from the July 19, 2022 agenda the removal of Kelly Schaffer and replacing with Kevin Semet for the "District Teacher Online/Onsite Intervention Cohort Support Training Seminar" to be held on Monday, September 19, 2022, Monday, December 5, 2022 and Monday, February 6, 2023 from 3:15pm to 5:15pm. Teachers will be paid at the contracted rate of \$45.87 per hour. Total not to exceed \$3,027.42 charged to account #20-483-200-104-015-15-104 does not change from the original resolution.

## **PERSONNEL 1 – 56**

On a motion made by Mr. Johnson and seconded by Mr. Cupeles, the Atlantic City Board of Education voted to approve Personnel 1 – 56. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Islam-yes; Mr.

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Johnson-yes; Mr. Mayfield-yes. Of nine members present, eight voted in the affirmative on all and one abstained on elementary. The motion carried.

**STUDENT SERVICES 1 - 8**

1. Placements & Homeless per the State /CMO (Case Management Organization) placed by the Department of Children and Families Division of Child Protection and Permanency in a Resource Home and McKinney Vento eligible

<b>Provider</b>	<b>Student information</b>	<b>Cost</b>	<b>Date and Account</b>
Archway Programs, Atco Campus  New placement	2547634-Grade 9 ACHS	not to exceed 244.37 per diem \$8,305.60 for school year (28 days)	Effective:  May 6, 2022 – June 30, 2022  11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
Pineland Learning Center  Resident Student  Renewal	2831110-Grade 7 CHS	not to exceed \$330.00 per diem/\$59,400 for the school year (180 days).	Effective:  September 6, 2022 – June 30, 2023.  11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
YALE SCHOOL EAST. INC  New/ Transfer  Resident Student	2650250-Grade 8 MLK	not to exceed \$347.97 per diem/\$12,526.92 (36 days).	Effective:  May 2, 2022 – June 30, 2022  11-000-100-566-00-030-566 / 20-250-100-560-00-015-560

2. Approve the cost for services provided by ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT for Atlantic City students who are in the Autistic Program, per their IEP's and the Child Study Team. Tuition costs are deducted directly from State Aide. Placement is for a day program and is not to exceed \$268.00 per diem/per student \$48,240.00 22-23 SY. September 1, 2022 – June 30, 2023. Account number 11-000-100-565-00-030-565.
3. Approve the cost for services provided by ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT for Atlantic City students who are in the Preschool Disabled Program, per their IEP's and the Child Study Team. Tuition costs are deducted directly from State Aid. Placement is for a day program and is not to exceed \$218.00 per diem / per student for a total of \$39,240.00 for the 22-23 SY. September 1, 2022 – June 30, 2023 account number 11-000-100-565-00-030-565.



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4. Approve the cost for services provided by ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT for Atlantic City students who are in the Emotional Regulation Impairment Program, per their IEP's and the Child Study Team. Tuition costs are deducted directly from state aid. Placement is for a day program and is not to exceed \$258.00 per diem for a total of \$46,440.00 for the 22-23 SY. September 1, 2022 – June 30, 2023. Account number 11-000-100-565-00-030-565.
5. Approve the cost for services provided by ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT for Atlantic City students who are in the Severe Intellectual Disability, per their IEP's and the Child Study Team. Tuition costs are deducted directly from state aid. Placement is for a day program and is not to exceed \$250.00 per diem/per student for a total of \$45,000.00 for the 22-23 SY. September 1, 2022 – June 30, 2023. Account number 11-000-100-565-00-030-565.
6. Approve the cost for services provided by ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT for Atlantic City students who are in Multiply Disabled Program, per their IEP's and the Child Study Team. Tuition costs are deducted directly from state aid. Placement is for a day program and is not to exceed \$231.00 per diem / per student for a total of \$41,580.00 for the 22-23 SY. September 1, 2022 - June 30, 2023. Account number 11-000-100-565-00-030-565.
7. Approve the cost of providing a Personal Aide at ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT for the following student(s) per IEP and the Child Study Team recommendation.  
For a total of \$49,860.00 for 2022-2023 School year. PER STUDENT

Full-Time employment of personal aide

- September 7, 2022 – June 30, 2023
- Acct.# 11-000-100-565-00-031-565
- Personal Aide Agreement for Resident Students

STUDENT ID#:

3300310 (MLK-2)  
3426217 (CHS-2)  
3100110 (UPT-4)  
2910207 (NYA-6)  
2900057 (TAS-6)  
2917118 (NYA-6)  
2832686 (MLK-7)  
2817124 (MLK-8)  
2528295 (ACHS-10)  
2322847 (ACHS-12)  
2228213 (ACHS-12)

8. Approve the cost for services to be provided by YALE SCHOOL EAST. INC for the following student(s), per the IEP and the Child Study Team. Placement is for a day program and is not to exceed \$373.18 per diem/\$67,172.408 (180 days). PER STUDENT

September 8, 2022 – June 30, 2023

- Renewals

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- Resident Students
- 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560

STUDENT ID#'s  
2820642 (07) MLK  
2703039 (08) UPT  
2534667 (09) ACHS  
2650250(09) ACHS  
2312024(10) ACHS  
2590634 (10) ACHS  
1945881(12) ACHS  
2385871(12) ACHS

### **STUDENT SERVICES 1 - 8**

On a motion made by Mr. Mayfield and seconded by Mr. Cupeles, the Atlantic City Board of Education voted to approve Student Services 1 – 8. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Johnson-yes; Mr. Mayfield-yes. Of eight members present, seven voted in the affirmative on all and one abstained on elementary. The motion carried.

### **CURRICULUM AND INSTRUCTION 1 - 17**

1. Approve Dr. Sheree N. Alexander to attend the New Jersey Principal and Supervisor Association(NJPSA) Conference at Borgata in Atlantic City, NJ on October 13<sup>th</sup> and 14<sup>th</sup>, 2022. This conference consists of several sessions led by NJPSA members on various topics: climate and culture, curriculum, instruction, assessment, diversity, equity and inclusion: SEL, wellness and mental health. Attending this conference will allow for the creation of resources to be utilized for all programming at the high school, helping to promote healthy school environments and meet the social and emotional needs of all learners. Registration is \$345. Account Number: SIA Fund Account #20-235-200-100-010-00-100.
  
2. Approve the following online textbooks which will be used in grades 9-12 English courses at Atlantic City High School.  
Into Literature/ELA Online Textbooks for ACHS 9-12  
Student License Digital 1-year grades 9-12  
ISBN: 9780358396581  
  
Teacher License Digital 1-year 9-12  
ISBN: 9780358553663
  
3. Approve the purchase of additional e-textbook access for use in the Government courses being offered at Atlantic City High School. The American Democracy is published by McGraw Hill and will be billed to account: 11-190-100-640-15-001-640.  
AP American Democracy now digital student 6-year subscription  
ISBN:978-0-07-687693-8 \$128.70  
Copyright 2019



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4. Approve ACHS School Test/Portfolio Coordinator Kimberly Rowe to research and keep record of the testing Pathways as mandated by the state. The pathways include the NJSLA, NJGPA, PSAT, ACT, SAT, ASVAB, This is a year round ongoing data collection due to student status change and transient population. Cost not to exceed \$3,440.25 ( $\$45.87 \times 75 \text{ hours} = \$3,440.25$ ) and charged to Account #11-140-100-101-010-03-101.
5. Approve the 2022 - 2023 Federal / State Staff spreadsheet, **per Exhibit D.**
6. Approve all end-of-season banquets for ACHS sports teams for the 2022-2023 school year. The Athletic Department will pay \$5.00 per athlete per team. Charged to Student Activities Account. Banquet location must be approved by the Director of Athletics.
7. Approve the tuition contract agreement with Atlantic County Institute of Technology (Atlantic County Vocational School) for the 2022-2023 school year beginning 9/1/22 and ending 6/30/23, at a cost of \$1,377,633. Charged to account 11-000-100-563-015-00-563 and 11-000-100-564-015-00-564.

Regular Ed 289 students @ \$4,575  
Special Ed 10 students @ \$6,375  
Regular Ed Tuition Adj (\$8,292)

$289 \times \$4,575 = \$1,322,175 - \$8,292 = \$1,313,883$  (11-000-100-563-015-00-563)  
 $10 \times \$6,375 = \$63,750$  (11-000-100-564-015-00-564)

$\$1,313,883 + \$63,750 = \$1,377,633$

8. Approve the district's update for the Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2022-23 school year. Chapter 27 is required by P.L.2020, c.27 and pursuant to N.J.S.A. 18A:7F-9, which requires that schools must annually submit its proposed program for virtual or remote instruction (Plan) to the New Jersey Commissioner of Education, **per Exhibit E.**
9. Approve the replacement of language from resolution C&I Number 55 on the August 16, 2022, board agenda. Replace the following language: "implementation of NJSLA" with "implementation of the district curriculum and corresponding New Jersey Student Learning Standards, supplies purchased through ESSER funds, and the overall acceleration of learning for students." There will be no change to the dollar amount.

C&I Number 55  
August 16, 2022

To approve the District Literacy Coaches (Jennifer Afanador, JoeElle Burbach, Julie Craig, Shannon DePersenaire, Mary Kent, Loretta McGuigan, Tracee Oliver, Keenan Wright, Latasha Fuller-Williams) to attend a Summer Coaching Institute to support the implementation of NJSLA and district initiatives . They will attend on August 22, 2 & 25 at the compensatory rate of \$132.00 per teacher x 3 days = \$396.00 x 9 teachers = \$3,564.00. The amount will not exceed \$3,564.00.

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- 10.** Amend Curriculum and Instruction M. #27 from the May 18, 2021, Board Meeting, to move the ESSER II application funds among existing line items to ensure consistent program implementation. These funds were used to address the adverse effects of the Coronavirus pandemic.

27. Accept allocation and submit the ESSER II (Elementary and Secondary School Emergency Relief Fund) Application for the project period of 3/13/2020 - 9/30/2023.

Grant Name and Description	Allocation Totals
CRRSA-ESSER II (Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA))	\$15,315,588
Learning Acceleration	\$982,876
Mental Health	\$45,000

- 11.** Approve Atlantic City High School to partner with the Boys and Girls Club Atlantic City to provide weekly mentorship workshops, “Passport to Manhood” and “Girls Circle” onsite in the Teen Center during lunch periods. The Boys & Girls Club Atlantic City will conduct weekly visits to speak about Club programming, provide additional support and wraparound services (school to community to home) for students.

- 12.** Approve the purchase of additional e-textbook access for use in the Criminal Justice Courses being offered at Atlantic City High School. The e-textbook is the same textbook and edition approved on 12/15/20 item 12 page 11 but has a different ISBN due to years it is licensed. The Introduction to Criminal Justice is published by Cengage Learning and will be billed to account: 11-190-100-640-15-001- 640.

1. Introduction to Criminal Justice, Siegel/Worrall 16th Edition 2018, 6-year access ISBN: Copyright 2018 \$168.00 9780357762387

- 13.** Approve implementation of a teen Mental Health First Aid (tMHFA) at Atlantic City High School through the National Council for Mental Well-being:

- 10th, 11th, and 12th grade students will receive trauma informed first aid training to support our SEL initiative.
- Four identified individuals will receive 3-day instructor training provided by this initiative, who will provide training to at least 10% of the staff and students by grade level.
- Implementing Teams will attend monthly virtual, professional learning community workshops and training.
- No cost to the district.

- 14.** Accept and approve the updated New Jersey Administrative Codes (NJAC) 6A:13A code amendments for the Elements of High Quality Preschool Programs effective August 15, 2022 mandated by the NJDOE: (See handout)

Program Planning (N.J.A.C. 6A:13A-3.1)  
Space Requirements (N.J.A.C. 6A:13A-7.1)

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The use of Temporary Classroom Units  
Preschool Instructional Coach (N.J.A.C. 6A:13A-4.2)  
Preschool Intervention and Referral Specialist (PIRS) (N.J.A.C. 6A:13A-4.4)  
Transition (N.J.A.C. 6A:13A-6.1)  
Family and Community Involvement (N.J.A.C. 6A:13A-4.6)

**15.** Approve payment of affiliation fees to Lesley University in order to maintain university partnership supporting district professional development and literacy framework implementation as part of whole school/whole district instructional model and in accordance with district approved strategic plan for 2022 – 2023 school year. Total: \$8,800.00, charged to account 11-000-221-800-XXX-70-800.

**16.** Accept the adoption of the revised K-12 curricula for the 2022-2023 school year. Curricula documents can be viewed in an electronic format, and all approved documents will be uploaded to the district website:  
K-8 Summer Curricular Task Force Revisions were concentrated in the following content areas:  
Mathematics, English Language Arts, Science, Social Studies, Health and Physical Education, Art, Music, World Languages, Bilingual, ESL, Preschool, and Special Education.  
9-12 Summer Curricular Task Force Revisions were concentrated in the following content areas:  
Mathematics, English Language Arts, Science, Social Studies, Health and Physical Education, Visual Performing Arts, World Language, ESL, Special Education, Business (Financial Literacy), and Career Technical Education.

**17.** Approve field trips as follows:

School: Atlantic City High School Name: Mariachi Herencia Trip ID #: 12  
Destination: Count Basie Center for the Arts  
Date: 10/11/2022 8:30 Return: 10/11/2022 2:30 Transportation: School Bus (54 passenger) #Students: 35 Buses: 1  
Transportation Cost: \$700 Account/Billing Code: Student Activity Account  
Notes: Free admission for 35 students and 3 chaperones- ACHS  
No rain date

School: Richmond Ave School Name: The Wright Stuff- First in Flight  
Trip ID #: 13 Destination: Stockton Performing Arts Center Date: 10/18/2022 9:15am Return: 10/18/2022 12:30pm  
Transportation: School Bus (54 passenger) #Students: 49 Buses: 1 Transportation Cost: \$450 Account/Billing Code: Student Activity Fund Student Activity Account Notes: Free admission. Bus cost paid through student activity acct. / Richmond Ave School

School: Atlantic City High School Name: NJSPA Convention Trip ID #: 17 Destination: Borgata Date: 10/14/2022 6:45 am Return: 10/14/2022 9:00 am Transportation: School Bus (54 passenger) #Students: 25 Buses: 1 Transportation Cost: \$450 Account/Billing Code: 11-000-270-512-01-000-512  
Notes: No Admission Fees.

## **CURRICULUM AND INSTRUCTION 1 - 17**

On a motion made by Mr. Herbert and seconded by Mrs. Bailey, the Atlantic City Board of Education voted to approve Curriculum & Instruction 1 – 17. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs.

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Byard-yes; Mr. Chowdhury-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield-yes. Of nine members present eight voted in the affirmative and one abstained on elementary. The motion carried.

**BUILDINGS & GROUNDS 1 - 11**

1. Approve building use as follows, pending receipt of insurance certificate.

23-006 Revised from Board 8/16/2022	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	First Ward Civic Association – Libbie Wills Community Issues Uptown School Complex – Cafeteria Tuesdays - October 4, November 1, December 6, 2022, January 3, February 7, March 7, April 4, May 2, June 6, <b>2023</b> (6:30 PM – 8:30 PM) N/A N/A N/A Pending \$0.00
23-0010	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	The Cove at Gardner’s Basin – Dennis Thompson Board Meeting Uptown School Complex – Cafeteria Wednesday, September 21, 2022 (6:00 PM – 8:00 PM) N/A N/A N/A N/A Pending \$0.00
23-0011CHS	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	City of Atlantic City – Recreation–Jarrod Barnes Recreation/Youth Services Chelsea Heights School – Gymnasium/Cafeteria Monday – Friday October 3, 2022 – June 9, 2023 (5:00 PM – 9:00 PM) N/A N/A (One Custodian) N/A (One Class II Officer) N/A Received \$0.00

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23-0012MLK	Name/Organization Activity/Event School/Location  Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	City of Atlantic City – Recreation–Jarrod Barnes Recreation/Youth Services Dr. Martin Luther King Jr. School Complex Gymnasium/Cafeteria/Auditorium/Pool (Two Certified LifeGuards Required) Monday – Friday October 3, 2022 – June 9, 2023 (5:00 PM – 9:00 PM) N/A N/A (One Custodian) N/A (One Class II Officer) N/A Received \$0.00
23-0014USC	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	City of Atlantic City – Recreation–Jarrod Barnes Recreation/Youth Services Uptown School Complex–Gymnasium/Cafeteria/Dance Studio Monday – Friday October 3, 2022 – June 9, 2023 (5:00 PM – 9:00 PM) N/A N/A (One Custodian) N/A (One Class II Officer) N/A Received \$0.00
23-0015	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Atlantic City N.A.A.C.P. – Kaleem Shabazz Candidates Night Dr. Martin Luther King Jr. School Complex – Auditorium Tuesday, October 18, 2022 (5:00 PM – 9:00 PM) N/A N/A N/A N/A Pending \$0.00
23-0016	Name/Organization Activity/Event School/Location Date/Time  Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	SAT Administration – Laurie Carter SAT Testing Atlantic City High School – H-Wing 1st Floor Classrooms & Lounge Saturday, August 27, October 1, November 5, December 3, 2022, March 11, May 6, June 3, 2023 (7:30 AM – 3:30 PM) N/A \$1,890.00 (One Custodian @ \$270 x 7 days) \$1,540.00 (One Safety Officer @ \$220 x 7 days) N/A N/A \$3,430.00

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23-0017	Name/Organization Activity/Event School/Location Date/Time  Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	SSAT – Enrollment Management Association – Christa Middleton SSAT Testing Grades 5 <sup>th</sup> - 9 <sup>th</sup> Atlantic City High School – H-Wing Classroom(s) Saturday, October 15, November 5, December 10, 2022, January 7, February 4, 2023 (8:00 AM – 1:00 PM)  N/A Program Pays for One Custodian  N/A N/A Pending \$0.00
23-0018	Name/Organization Activity/Event School/Location Date/Time  Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	A.C.T. – Kelly Bird College Entrance Exams Atlantic City High School – H-Wing Classroom(s) Saturday, July 16, September 10, October 22, December 10, 2022, February 11, April 15, June 10, July 15, 2023 (7:30 AM – 2:00 PM)  N/A Program Pays for One Custodian Program Pays for One Safety Officer N/A Pending \$0.00

2. Approve Alaimo Group, 200 High Street, Mt. Holly, NJ 08060, to provide Professional Design Services for the renovation of the existing Tennis Courts at Atlantic City High School, which includes the Programming Phase at a cost of \$15,000, Permitting Phase at a cost of \$5,000, and the Construction Document Phase at a cost of \$15,000, for a total cost of \$35,000 charged to account 12-000-400-334-015-00-334.

3. Approve the 2022/2023 school year M-1 Report and the Comprehensive Maintenance Plan for the Operations Department, **per Exhibit F**.

4. Approve the following **revised** Proprietary Maintenance Contract for the 2022/2023 school year as follows:

Vendor	Goods/Service As Per Bid Specifications	Rates	
Johnson Controls, 7852 Browning Road, Pennsauken, NJ 08109-4642	HVAC Controls VAV Boxes Chiller	Richmond \$20,486.00	Controls Chiller Mechanic Journeyman Mechanic Heavy Apprentice  \$221.00 per hour \$217.60.00 per hour  \$187.00 per hour \$139.40.00 per hour

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Original resolution 6/14/22 - Goods & Services #2 - Mechanical - \$161ph, Chiller \$182.70ph, Controls \$182.60ph, Apprentice \$117ph, 20% mark-up.

5. Approve the transportation jointure between Ventnor Board of Education and Atlantic City School District for 2022/2023 school year. The joint agreement involves the transport of two choice students attending OCHS (A.C. & M.C.) at a cost of \$2044.00. The transportation cost will be the responsibility of the Atlantic City School District. (Account: 11-000-270-515-00-015-515)

6. Approve the 2022-2023 School Year Northern Region Educational Services Commission (NRESC) Transportation Services Agreement:

This agreement entered into this 22<sup>nd</sup> day of August 2022, between the Northern Region Educational Services Commission, in the County of Passaic, State of New Jersey, hereinafter referred to as NRESC, party of the first part and the Atlantic City Board of Education/Public Schools in the County of Atlantic, State of New Jersey, party o the second part, Atlantic City BOE

WHEREAS, a motion was adopted by the Atlantic City Board of Education/Public Schools providing for a contract between the NRESC and the Atlantic City Board of Education/Public Schools concerning the transportation of the students and providing for payment to the said NRESC for said transportation;

The NRESC agrees to provide school transportation to eligible students for whom applications are submitted. Transportation will be arranged by the NRESC through contractual agreement with responsible school bus contractors. The students will be transported in accordance with the law, code and the rules and regulations of the State Board of Education and approved by the Executive County Superintendent of Schools.

NOW, THEREFORE, in consideration of the mutuality of the covenants hereinafter set forth, it is agreed as follows:

1. The party of the first part agrees to transport students on the following routes each day that school is in session, or classes are attended, during the 2022-2023 school year at the estimated cost as itemized:

Route#	School(s)	Contractor	# of Students	Estimated Cost Per Route (incl. surcharge)	Starting Date
2509	Broadstep Academy	Jersey Kids Transportation	1 (#2632651)	\$65,700 + \$2,628.00	September 7, 2022-June 2023

2. It is understood that any change in the number of students being transported on each route, or changes in mileage in the course of the year, will necessitate a reapportionment and adjustment of cost.

3. The party of the first part accepts no responsibility for a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the party of the first part is otherwise notified IN WRITING to delete the pupil from the assigned route.

NRESC agrees to provide the necessary administration and supervision inherent in providing this service for an administrative fee.

Special Education Route Charges



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- A. Districts will be charged on a per pupil mileage basis.
- B. A 4% surcharge will be placed on the contracted cost of each route, pro-rated among participating districts in proportion to the cost per pupil miles assessed as of the inception of the route.

Payment Schedule

- A. Surcharge for the estimated route cost will be billed along with the first payment.
- B. Payments will be made on a monthly basis; payable on the 30<sup>th</sup> day of each month representing the district's estimated annual cost of each route.
- C. A final payment reflecting the final cost of each route, as adjusted, payable on or before June 30<sup>th</sup> of the current school year.
- D. Summer School – Upon Billing

The terms of this agreement shall be in effect from July 2022 to June 2023.

The Atlantic City Board of Education/Public Schools agrees to allow NRESC to act as its agent in the routing, scheduling, bidding and awarding of all routes. (Student# 2632651 Account: 11-000-270-515-00-015-515)

**7.** Approval of the transportation jointure between Neptune Township Board of Education and Atlantic City School District for 2021/2022 school year. The joint agreement involves the transport of a student in a Devereaux Placement attending Coastal Learning Center - South (2620401) at a cost of \$5,395.78. The transportation cost will be the responsibility of the Atlantic City School District. (Account: 11-000-270-515-00-015-515)

**8.** Approval of the transportation jointure between Greater Egg Harbor Regional School District and Atlantic City School District for 2022/2023 school year. The joint agreement involves the ESY transport of two students attending Pineland Learning Center (#2513430 & 2924163) at a cost of \$12,000.00. The transportation cost will be the responsibility of the Atlantic City School District. (Account: 11-000-270-515-00-015-515)

**9.** Approval of the quoted transportation contract between Atlantic City School District and Safety Bus Service for the 2022-2023 school year. Transportation is needed for Dr. Martin Luther King Jr. School Complex students from Venice Park during bridge construction (Route: MLKBRI) the cost is \$150.00 per bus/per diem. The transportation cost will be the responsibility of the Atlantic City School District (Account: 20-231-200-500-010-00-500).

**10.** Approval of the Atlantic County Special Services School District Board of Education Transportation Nurse/Aide Agreement for the 2022-2023 school year. The Sending District (Atlantic City Board of Education) agrees to pay ACSSSD for each nurse or aide that accompanies a student on the bus. The charge for a nurse is \$35.00 per day. (\$70.00 per day if the nurse is transported both ways.) The charge for a one-to one aide is \$35.00 per hour. The billing will be mailed on a monthly basis. Effective dates for this contract are July 2022 through June 2023. (Account: 11-000-270-515-00-015-515)

**11.** Approval of the transportation jointure between Cape May County Special Services School District and Atlantic City School District for 2022/2023 school year. The joint agreement involves the transport of SPED OOD students (#3000125 & 3000100) at a cost of \$428.00per diem for Sept 2022 thru June 2023. The administrative fee is 7% and the transportation cost will be the responsibility of the Atlantic City School District. (Account: 11-000-270-515-00-015-515)



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**BUILDINGS & GROUNDS 1 - 11**

On a motion made by Mr. Mayfield and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve Buildings & Grounds 1 – 11. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield. Of nine members present eight voted in the affirmative on all and one abstained on elementary. The motion carried.

**GOODS & SERVICES 1 - 14**

1. Approve the August, 2022 payroll as follows:

August 15, 2022	\$1,242,587.21
August 30, 2022	\$1,036,489.28

2. Approve the Report of Payments for the period 8/17/22 - 9/20/22, in the amount of \$9,025,270.76, **per Exhibit G.**

3. Approve the Open Purchase Order Report for the period 8/17/22 - 9/20/22, in the amount of \$14,222,957.02, **per Exhibit H .**

4. Pursuant to N.J.A.C. 6:20-2A.10 (d)\*, I certify that no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2A. 10 (a)\* and that sufficient funds are available to meet the district’s financial obligation for the remainder of the fiscal year. \_\_\_\_\_

Angela Brown, Board Secretary

5. Approve the Board Secretary Report for July, 2022 and note agreement with the Treasurer’s Report for, **per Exhibit I.**

6. Approve the Treasurer’s Report for July, 2022 and note agreement with the Board Secretary Report for July, 2022, **per Exhibit J.**

7. Approve the monthly transfer report for July, 2022, **per Exhibit K.**

8. Approve the purchase the following goods for the 2022/2023 School year for use districtwide:

<b>Continuation of Services</b>				
Vendor	Service	Amount	Account	

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SHI International	Carbon Black NJ Co-OP Bergen County Purchasing Alliance	\$60,816.00	11-190-100-340-40-010-340	\$16,420.32
			11-190-100-340-40-300-340	\$3,040.80
			11-190-100-340-40-030-340	\$6,689.76
			11-190-100-340-40-050-340	\$3,040.80
			11-190-100-340-40-060-340	\$4,865.28
			11-190-100-340-40-070-340	\$5,473.44
			11-190-100-340-40-080-340	\$4,865.28
			11-190-100-340-40-100-340	\$4,865.28
			11-190-100-340-40-120-340	\$5,473.44
			11-190-100-340-40-140-340	\$5,473.44
			11-190-100-340-40-130-340	\$608.16

**9.** Authorization to dispose of damaged and/or obsolete personal technology property of the Atlantic City Public Schools District that is no longer suitable for its intended educational purpose, pursuant to N.J.S.A. 18A:18A-45, **per Exhibit L.**

**10.** Authorization to use the competitive contracting process pursuant to N.J.S.A. 18A:18A-4.1 through 4.5 for the purchase or licensing of proprietary computer or web-based software designed for elementary and middle school mathematics.

**11.** Award contracts to Carnegie Learning, Inc. for the purchase of library and educational goods and services that may exceed the district’s bid threshold for FY 23, pursuant to NJ.S.A. 18A:18A-5.

**12.** Award a contract to Loti Connection, Inc., PO Box 130037, Carlsbad, CA 92013-0037, in the amount of **\$48,750.00**, for the provision or performance of goods and/or services for ongoing support of the proprietary educator evaluation system used by the Atlantic City Board of Education for FY 23 and purchased from Loti Connection via RFP #17-003; pursuant to N.J.S.A.18A:18A-5(19).

**13.** Award a professional services contract to HealthMed Associates PC (Dr. Marcel Stern), 24 S. South Carolina Avenue, Atlantic City, NJ 08401, for the provision of school physician services including but not limited to written standing orders, physician evaluations, student athlete physicals reviews and cardiac screenings, and drug screenings; charged to account number 11-000-213-320-xxx-34-320. Pursuant to N.J.S.A. 18A:18A-5, such services are exempt from public advertising for bids and bidding. Fees are as follows:

Standing Orders, written prescriptions, and consulting via Zoom	\$16,170.00
Instant Drug Screens	\$60.00 per
Confirmation for positive drug screens	\$60.00 per
Physician Evaluations, 504 Home Instruction Reviews	\$60.00 per
School Physical Reviews for high school students	\$25.00 per exam
School Physical Reviews for elementary and middle school students	\$25.00 per exam

**14.** Award the contract for RFP #23-007-2 Professional Learning Communities to Solution Tree and TNTP, Inc., effective September 22, 2022 through June 30, 2023 (YEAR 1). Services were procured pursuant to N.J.S.A. 18A:18A-4.1 through 4.5 and proposals were due August 16, 2022 with the following results:

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	Solution Tree, Inc. 555 N. Morton Street Bloomington, IN 47404	TNTP, Inc. 500 7th Ave., 8th Floor New York, NY 10018
Full-day (8 hours) Professional Development Session	Associate Rates: \$6,500 to \$8,000/Day Author Rates: \$7,500 to \$15,000/ Day	\$2,000.00
Half-day (4 hours) Professional Development Session	Associate Rates: \$3,250 to \$4,000/Day Author Rates: \$3,750 to \$7,500/ Day	\$1,000.00
Hourly Rate	Associate: \$1,083.33 to \$1,333.33 Author: \$1,250 to \$2,500 Includes travel and expenses	\$250.00
Estimated Total Cost for 11 months	N/A	\$462,732.00
<b>FEES for Other Goods and/or Services</b>		
Full Day Interactive Web Conferencing	\$1,500 to \$2,500/75 Minute Session	N/A
Half-day Interactive Web Conferencing	\$1,500 to \$2,500/75 Minute Session	N/A
Hourly Rate	\$1,200 to \$2,000	N/A
Full Day Virtual Coaching for Principals on Leading PLCs	\$3,995 per principal (teams of 2-4 principals)	N/A
	\$4,995 per principal (individual)	
Half-day Virtual Coaching for Principals on Leading PLCs	\$1,997.50 per principal (teams of 2-4 principals)	N/A
	\$2,497.50 per principal (individual)	N/A
Hourly Rate	\$665.83 per principal (teams of 2-4 principals)	N/A
	\$832.50 per principal (individual)	
Full Day Embedded Coaching	Associate Rates: \$6,500 to \$8,000/Day Author Rates: \$7,500 to \$15,000/Day	N/A
Half-day Embedded Coaching	Associate Rates: \$3,250 to \$4,000/Day Author Rates: \$3,750 to \$7,500/ Day	N/A
Hourly Rate	Associate: \$1,083.33 to \$1,333.33 Author: \$1,250 to \$2,500 Includes travel and expenses	N/A

The evaluation summary is as follows:

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	Criteria	Maximum Points (400)	Solution Tree, Inc.	TNTP, Inc.
I.	Technical	80	77	59
II.	Management	200	154	117
III.	Cost	120	90	54
	<b>TOTALS</b>	400	321	230

**GOODS & SERVICES 1 - 14**

On a motion made by Mr. Johnson and seconded by Mr. Mayfield, the Atlantic City Board of Education voted to approve Goods & Services 1 – 14. At the call of the roll the vote was as follows: Mrs. Bailey-yes-abstain #1 M. Bailey; Mrs. Byard-yes-abstain #1 M. McQueen; Mr. Chowdhury-yes; Mr. Cupeles-yes-abstain elementary; Mr. Devlin-yes; Mr. Herbert-yes-abstain #1, Mr. Islam-yes; Mr. Johnson-yes-abstain #1 T. Johnson, Mr. Mayfield-yes. Of nine members present three voted in the affirmative on all, on abstained on elementary and four abstained on #1 (family members). The motion carried.

**Closed Session**

On a motion made by Mr. Cupeles and seconded by Mr. Johnson, the Atlantic City Board of Education voted unanimously to go into closed session for approximately 30 minutes.

**BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY RESOLUTION  
AUTHORIZING AN EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and  
 WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and  
 WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 6:33pm this evening.  
 NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session, for the following reason(s) as outlined in N.J.S.A. 10:4-12:  
 Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:); **ACBOE vs. Hossain & Akter, Eisenstein vs. ACBOE, W. L. vs. ACBOE, Austin vs. ACBOE, Workers Compensation**  
 Any matter in which the release of information would impair a right to receive funds from the federal government;  
 Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;  
 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;  
 Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;  
 Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

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Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer:-

(If contract negotiation the nature of the contract and interested party is) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless

all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of

Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution. I, Angela Brown, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the City of Atlantic City at their meeting held on September 20, 2022.

**RETURN TO OPEN SESSION**

On a motion made by Mr. Herbert and seconded by Mr. Mayfield, the Atlantic City Board of Education voted to return to open session at 7:06pm.

**AFTER CLOSED SESSION - GOODS & SERVICES**

**15.** Approve the worker's compensation Section 20 agreement in the amount of \$60,000. Amount to be paid by the Atlantic City Board of Education is \$52,500 ID#103045 (ACHS).

**16.** Approve payment to the Law Firm of Burnham and Douglass, in the amount of \$1,850 in the Shalanda Austin vs. ACBOE matter.

On a motion made by Mr. Herbert and seconded by Mr. Mayfield, the Atlantic City Board of Education voted to approve Goods & Services 15-16. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Cupeles-yes; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield-yes. Of nine members present, nine voted in the affirmative. The motion carried.

Adjourn

**Atlantic City Board of Education**  
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On a motion made by Mr. Devlin and seconded by Mr. Johnson, the meeting adjourned at 7:10pm.

Respectfully submitted,

Angela Brown  
Board Secretary